

Participants:

Teck HR – Creighton Glober
Michel Creek Rd/Gn Rd – Shelley Wedderburn
Youth – Jason Clifton
Seniors – Rosa Maria Rocca
Healthcare – Nancy-Jo, Kerri Wall
Teck Social Responsibility-Nich Godri

Shelley calls the meeting to order. (1:00pm)

Land acknowledgement

Safety share

- Snowmobile died in the backcountry.
- Record cold weather – people without heat or electricity for a day – had to unblock one of the vents because it was blocked with ice (poured hot water on the pipe) – avoid carbon monoxide poisoning,

Partners meeting discussion-

- Nich- Coming up soon. Does anyone have any ideas for potential speakers? Is February 6th still a good date?
- February 6th is okay for the steering committee – may be good to hold a couple dates so we can see what works for potential presenters (Feb 13th)
- Send suggestions of presenters to Nich
- Nancy-Jo- Ktunaxa presenters – Jared Basil (presented at Interior Health recently) – has presented remotely
- Jason- Yellowstone to Yukon – connect corridors (migrating ungulates) helped but in the passes, look at animal migration routes.
- Shelly is suggested Reclamation as an internal topic for Teck – flora and fauna species, joint management of conservation lands.
- Discussion on diverse population reach – Extend invites to Fernie pride society, elk valley suicide task force, etc.

Teck – HR- Creighton

New staff placements - ?

Students - 251

Staff placements - 250

Total placements – 1,5026

Jan 11 – 178 vacancies were actively recruiting for- of that 73 are staff roles, 100 in hourly (a good chunk of those openings are heavy duty mechanics)

Q: Are the vacancies people leaving or is it growth

- A mix – more of the additions are leaving. We will hire 1000 people to grow the workforce by 150 people. People retire, leave, move on within Teck.

Michel Creek Road _ Shelley Wedderburn

Teck has purchased some homes on Michele Creek Road. This created a bit of anxiety because residents didn't know why Teck was buying those properties. We asked Teck to send out a memo to explain what was happening, and the expected process. Memo will be coming out shortly to those residents.

- Update from Teck (Nich) – nothing is going to change with the leases, they will be renewed. The delay in renewals in combination with the purchases of properties increased anxiety. With the purchasing, Teck has the first right of refusal on the homes located on Teck land. It just so happened that multiple people came forward and Teck was in a position to purchase. The intended use of those homes is to be rented to employees.
- This update needs to be communicated to the residents
- Update to be circulated with everyone's leases when they come out.

Youth

Alberta BC border – converted an AB tourist information center to a place-based learning center called Peaks. Can be natural and land-based systems. For grades k-12. Some flagships program – for BC and Alberta students – last year the program saw 600 students. Western Canadas largest summer camp is a credited high school program. Also, a program specific for Indigenous Students. Feb 9 speaking at the ACTUA camps

PEAKS Video – send out link

- Most programs are free
- Recently received collegiate designation – offer dual credit – university and high school credit. 5.77 million dollars – building a facility – hoping to start construction in spring 2025.
- The adjacent land to us is AB transportation land – they have a plan to twin the highway. In order to do that they need to get a certain volume of gravel. Passed their environmental to create a gravel and ash that is going to be right next door. Confident we can find a solution. AB education and AB transportation. AB transportation passed all its due diligence. We know we need to drive on roads, and that you like to drive your vehicle made of steel etc. Working with AB transport and other agencies like Y2Y to find a solution.
- That is the 20k that nature conservancy are finding that's where animals are crossing the highway. Last swath of land to go from all the Yellowstone all the way to Yukon. If they can get that area they've done it. They find that animals get penned into these islands and then they inbreed. Trying to create a network of connected lands that have designation and can't be disrupted. They are very interested in not having the gravel pit there. And they want to build an overpass there, which would reduce animal impact in the high impact zone.
- Looking for solutions – enough gravel stockpiled in an active gravel pit 5km east and satisfies their needs for gravel in cubic meters they won't open that gravel pit.
- Cameras by the highway to track the populations of animal, and the impact areas.

Seniors- Rosa Maria

Bellcrest suspended meeting because of cold and weather.

Coleman seniors have a project they want some help with – getting applications sent in to Teck's Community Investment.

Lots of sickness going around – Sparwood hasn't been meeting for that reason

- Update from Teck on Crowsnest Pass seniors group – An ask Rosa had put forward was an AED for the drop-in center. Received and directed to community investment manager. Been working with that community. With AED its not just the donation of the device, it comes with annual checks and training.
- One of the groups is having an AGM on the 23rd
- Nich- Was planning on going to the Bellcrest coffee meet and greet. Wanted to go have a conversation with them about their interest in a presentation regarding community impacts before preparing a presentation. Hoping to make it more a regular thing where I can drop in and connect with them. Increase Teck's present in the CNP

Health Care

Kerri Wall

Healthy communities – support local gov with planning and policy and bringing a health lense. Formal review of the OCP for the DoE. Worked with the city of Fernie to coordinate and put up an emergency overnight warming center – Thursday, Friday, Saturday (with the extreme weather). Scott Robinson and Kerri coordinated (met on the COIAI many years ago). Coordinated volunteers to work shifts to operate it, but nobody came. Good and bad. We know there are people at the edges of town living in vehicles and we know that there are a couple of people who are living rough and choose that. Wanted the option for them. Feedback from the community was that it was much better advertised than when it was done last year. Posters, people shared it on Facebook, etc. No one turned up at the Emergency Room at the hospital either. If people didn't know, chances are they showed up at the ER. Don't have the need in the community as we feared we might.

- One fellow is now outfitted by the community with a winter camping set up – which is his choice. Nancy Jo has dropped by a few times.

Nancy-Jo

Elkford UCPP – service plan has now been approved through various levels and now lies with the ministry of health for them to review the proposal. Looking very positive. Started planning for staffing, drawing up rotations, looking towards December, January of a probability of it opening in that service design because of extensive work that needs to be done on the current facility while we wait for potentially a new build (2-5 year dream plan). 2 boilers exploded – hot water tank exploded a line, sprayed into the ceiling overnight, all the debris came into the old boilers and shut them down. We have two new boilers now.

Feedback Update- Nich

2 primary pieces of feedback received. Some time around Christmas there was some news circulating regarding the James White well and water quality and how the city of Fernie is managing those challenges. The feedback line received a couple of inquiries on private wells, which aren't necessarily tied into the cities water, but can be similarly impacted.

- Nancy- Is there a plan to mitigate a selenium as low water levels become more common with climate change?

- Nich to follow up. We can bring a water quality expert to talk to either the Steering Committee or the Partner meetings.

2 major feedback update. January 7th blast in the Baldy ridge pit. They were louder than normal and caused more vibration. Quite a few inquiries, posts on the Sparwood School Yard Facebook page.

Generally the cause of an abnormally large vibration is because of a misfire (will detonate the misfire at another time) or a preshear blast. Imagine our pits as having future highwalls. As we continue to mine down, the high wall grows taller. The geo-stability of that mine wall is very important. Preshear blasts are shallow blasts that create a barrier between the high wall and what's going to be mined, so when we do regular blasting it doesn't impact the geo-stability of the high wall. In part because these blasts are shallow, and in part because of the orientation of the pits in relation to Sparwood, these blasts have the potential causing a greater felt vibration.

Usually have a monitoring station at Michel Creek Road but it was out at that time for annual maintenance. Have requested that the Elkview blasting team put in a temporary monitor for the next preshear blast.

- Elk inside the fencing at the weather station (water?). Think that fence needs to be fixed.
- People in the heights and Sparwood seem to experience more of the vibration.

Teck updates

- Update on the Glencore acquisition
- Nippon steel owns 20% of the coal assets – minority share. In that transaction there was another buyer – POSCO owns 3% in the business unit
- Sale to Glencore is anticipated to go through in the third quarter of this year.

Start of a new year, which also brings an update in budget for community investment. We don't have many large projects on the docket this year. Likely only give one donation per year per organization, so be strategic in coordinating efforts within an organization.

- Q: Is there and end date to submitting?
 - A: There isn't an end date, its at a rolling basis – but there is limited budget.

Critical mineral list criteria – open for public feedback – Teck believes steelmaking coal should be on that list – let's talk Canada critical mineral list (Nich to circulate the link)

- Kerri: Why does Teck want Steelmaking Coal on the list?
 - Nich- Critical mineral list is used to understand the economic development within Canada. That list will be supported by the government in continuity. A method for government support. A way to ensure that mining continues within the elk valley. And a way for us to ensure the benefits of mining continue to percolate through the Elk Valley and Crowsnest pass communities.

Meeting adjourned (2:15pm)